

78. Employment in Toddy Tapping Processes

Notification No. KAE 19 LMW 2017 dated 30-12-2017

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Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 7973– 6537 = 1436 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

SCHEDULE

Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Skilled Workers									
Tappers for tapping 10 Bhagini (Sagopalm Toddy) or Palmyra or coconut trees per day), Tappers (for tapping 30 date trees per day where helpers are provided) and other skilled work.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
Semi-Skilled Workers									
Sellers, Bottle Fillers, Suppliers and Depot Workers and other semi-skilled work	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Un-Skilled Workers									
Chowkidars, Helpers (General) / Cleaners of Vehicles / Miscellaneous Transporters / Other Workers and other unskilled work.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	697.28	18146.20	669.66	17411.20	642.78	16712.20	617.16	16046.20

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	659.49	17146.60	631.24	16412.15	604.34	15712.68	578.72	15046.51
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post	Basic	490.25	12746.61	466.91	112139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	556.53	14469.81	533.19	113862.83	510.96	13284.75	489.78	12734.20
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

